

Grant No. 05
07- Ministry of Public Administration

Medium Term Expenditure

(Taka in Thousand)

Description	Budget 2016-17	Projection	
		2017-18	2018-19
Non-Development	1950,38,00	2071,39,00	2199,86,00
Development	126,84,00	134,70,00	143,10,00
Total:	2077,22,00	2206,09,00	2342,96,00
Revenue	1840,02,00	1984,76,10	2099,89,38
Capital	237,20,00	221,32,90	243,06,62
Total:	2077,22,00	2206,09,00	2342,96,00

1.0 Mission Statement and Major Functions

1.1 Mission Statement

Development of a competent, service oriented and accountable public administration through appointment, training, enhancement of institutional capabilities and effective utilization of human resources.

1.2 Major Functions

- 1.2.1 Composition of cadre services and first appointment to a post of a cadre service;
- 1.2.2 Creation of posts in different government departments and institutions, formulation/modification of organizational structure;
- 1.2.3 Formulation/modification of rules/policies regarding service regulations and conditions;
- 1.2.4 Appointment/transfer, promotion and adoption of disciplinary procedures for the officers under the administrative control of the Ministry of Public Administration;
- 1.2.5 Formulation of training policies for the improvement of professional skills of the government officers/staff and career planning and arrangement of training at home and abroad;
- 1.2.6 Deputation posting for the officers under the administrative control of the Ministry of Public Administration and absorption/employment of surplus public servants;
- 1.2.7 Ensure welfare of the government officers/staff and management of group insurance and welfare fund;
- 1.2.8 Publication of different government documents, questions, cheque books etc. and procurement and supply of different stationery items and transports.

2.0 Medium Term Strategic Objectives and Activities

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
1. Enhanced institutional capacity of the public administration	<ul style="list-style-type: none"> • Appointment, transfer and posting of suitable officers in different levels of Public Administration 	<ul style="list-style-type: none"> • Secretariat
	<ul style="list-style-type: none"> • Review and update/simplification of rules/policies/procedures and organizational 	

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
	structures	<ul style="list-style-type: none"> • Directorate of Printing & Publications • Secretariat • Govt. Transport Directorate • Secretariat • BPATC • BCS (Administration) Academy • BIAM • Secretariat • BPATC • BCS (Administration) Academy
	<ul style="list-style-type: none"> • Digitization of activities of public administration 	
	<ul style="list-style-type: none"> • Formulation and implementation of career development plans for BCS officers 	
	<ul style="list-style-type: none"> • Providing budgetary allocation to the field level offices 	
	<ul style="list-style-type: none"> • Institutional and physical infrastructure development of the departments/agencies 	
	<ul style="list-style-type: none"> • Providing logistics and printing services to the ministries and subordinate offices 	
	<ul style="list-style-type: none"> • Providing transport services to government officers 	
	<ul style="list-style-type: none"> • Imparting foundation training and training on various relevant subjects to cadre officers and officers/staff of subordinate offices • Organize and participate in different types of workshops/seminars/conferences on governance and other relevant issues 	
2. Ensuring transparency and accountability in the public administration	<ul style="list-style-type: none"> • Introduction of performance-based evaluation system (PBES) for government employees 	<ul style="list-style-type: none"> • Secretariat
	<ul style="list-style-type: none"> • Proper application of Discipline and Appeal Rules 	<ul style="list-style-type: none"> • Secretariat • Field Administration
	<ul style="list-style-type: none"> • Development of database on disposal of audit objections, disciplinary actions and statements of assets/properties of officers under the administrative control of the ministry 	
	<ul style="list-style-type: none"> • Preparation and publication of annual reports of overall activities of the Ministry 	
3. Effective implementation of government policies/programmes at the field level	<ul style="list-style-type: none"> • Holding public hearings regularly on public complaints and take measures for disposal 	<ul style="list-style-type: none"> • Field Administration
	<ul style="list-style-type: none"> • Provide assistance and coordinate with different departments at the field level for implementation of development projects • Cultural activities related to education, poverty reduction and social-safety nets 	
	<ul style="list-style-type: none"> • Coordinate law enforcing agencies' 	

Medium-Term Strategic Objectives	Activities	Implementing Departments/Agencies
1	2	3
	<p>activities for improvement of law and order and conducting mobile court</p> <ul style="list-style-type: none"> • Provide assistance in the implementation of activities related to local and national level elections and coordinate among different departments • Organise meetings/programmes for creating public awareness on prevention of violence against women, eve-teasing, child marriage and food adulteration, harmful effects of narcotics, and control of terrorism and extremism • Provide faster service delivery to the people through e-service center at the field level • Take up development projects, monitor and supervise its implementation progress 	
4. Management of welfare activities of the government employees	<ul style="list-style-type: none"> • Provide financial assistance for medical and other services to the government officers/staff • Provide grant to family of the deceased government employee died on service • Provide transport facilities to the government employees for movement to and from offices • Provide education stipends to the children of the government employees • Pay pensions to employees under the administrative control of the ministry and develop database relating to pension payments 	<ul style="list-style-type: none"> • Secretariat • Govt. Employees Welfare Board • Bangladesh Retired Govt. Employees Welfare Association • Bangladesh Govt. Employees Hospital • Govt. Employees Welfare Board • Govt. Transport Directorate • Bangladesh Retired Govt. Employees Welfare Association • Govt. Employees Welfare Board • Secretariat

3.0 Poverty and Gender Reporting

3.1 Impact of Medium Term Strategic Objectives on Poverty Reduction and Women's Advancement

3.1.1 Enhanced institutional capacity of the public administration

Impact on Poverty Reduction: Various programmes have been undertaken to improve the efficiency and capacity of the public administration. Once the efficiency and capacity of the public administration are enhanced, poverty reduction will be accelerated.

Impact on Women's Advancement: Measures have been undertaken to ensure participation of women in economic, educational, social and cultural activities by fixing quota in government service and by providing necessary trainings to enhance their administrative capacity. As a result, they would be able to get themselves involved in the aforesaid fields which will contribute to women's development.

3.1.2 Ensuring transparency and accountability in the public administration

Impact on Poverty Reduction: Transparency and accountability of the government services, if ensured, would improve the quality of Government employees' work, ensuring prompt and improved service delivery to the people. As a result, the poor people of the country will be benefitted.

Impact on Women's Advancement: Good governance will be ensured if transparency and accountability of government services are enhanced. Women, as a significant part of the population, will also be benefitted from these.

3.1.3 Effective implementation of government policies and programmes at the field level

Impact on Poverty Reduction: The Government has various poverty reduction programmes such as TR, GR, FFW, VGF, VGD, etc. at the grass roots level. Field administration plays a vital role in preparing and implementing these programmes. Apart from these, field administration ensures implementation of all government development projects and education related activities through coordinating at the grass roots level. Successful implementation of these programmes plays an important role in poverty reduction.

Impact on Women's Advancement: Government's poverty alleviation programmes are mainly implemented by poor women at the grass roots level. These enable women to get involved in economic activities, resulting in the empowerment of women. Further, field administration has an important role in implementing government's social safety-net programmes such as widow allowance, old age allowance, stipends for girl students, etc. Successful implementation of these programmes will increase the overall well-being of women and their families.

3.1.4 Management of welfare activities of the government employees

Impact on Poverty Reduction: Medical treatment and financial grants, given to government employees for medical treatments, will reduce their health risks helping them to stay physically fit. As a result, their productivity will increase. Further, the stipend programme helps government employees' children to pursue their studies, thus helping the children to transform themselves into capable human beings.

Impact on Women's Advancement: A large portion of the women are employed in government service and receive financial assistance from the government for medical treatments and other purposes. In addition, like male employees, female employees' children also get financial assistance such as education stipends from the Welfare Board. This improves the financial condition and family welfare of female employees.

3.2 Poverty Reduction and Women's Advancement Related Spending

(Taka in Thousand)

Particulars	Budget 2016-17	Projection	
		2017-18	2018-19
Poverty Reduction	1015,45,49	1016,43,00	1157,10,66
Gender	210,10,47	179,00,94	180,06,23

4.1 Priority Spending Areas/Programmes

Priority Spending Areas/Program	Related Strategic Objectives
<p>1. Quick delivery of service</p> <p>The main objective of the Ministry of Public Administration is to provide better services to the people through the overall personnel management of the public administration. As part of the public administration, field</p>	<ul style="list-style-type: none"> Enhanced institutional capacity of the public administration Ensuring transparency and

Priority Spending Areas/Program	Related Strategic Objectives
<p>administration provides direct services to people at the grass-roots level. Hence, steps have been taken to transform the public administration into an efficient, modern and capable institution. At the same time, efforts to update the existing rules, policies and procedures are continuing. Steps are also being taken to simplify the systems and procedures and to arrange training programmes to change the mindset of government officials. Necessary measures are taken to ensure transparency and accountability in government service delivery. E-service centres have been introduced in all Deputy Commissioner's offices to deliver faster services to the people. For these reasons, this programme has been accepted as a priority area.</p>	<p>accountability in the public administration</p>
<p>2. Training and enhancing competencies</p> <p>There is no alternative to training for making government employees efficient and competent. Short and long term training has been provided to new recruits to make them more suitable for the government organisations. Apart from the basic training, government officers are being trained at home and abroad on issues such as governance, gender, climate change, negotiation skills, management of public procurement, change management, preparation and implementation of development projects, computer and communicative English etc. which enable them to keep pace with the changing needs of the time, and in keeping with expectations of the people. Government officers are also provided with higher training to make them a capable workforce. For these reasons, it is considered as a priority.</p>	
<p>3. Institutional reforms programmes</p> <p>Institutional reforms such as enacting <i>the Civil Service Act</i>, formulation of posting and transfer policy, reorganizing the field administration, clustering of ministries, framing career development plans for officers, etc. have been undertaken to make the public administration more suitable for the twenty first century. Steps have also been taken to introduce the performance-based evaluation system to ensure greater accountability. Further, under the Civil Service Change Management Project, Citizen Charters Guidelines are being formulated to ensure speedy and quality services delivery at the grass roots level and to ensure greater accountability. Provisions have also been made to introduce Front Desks in field offices, and to arrange public hearings to address public complaints. Therefore, this is one of the priority programmes.</p>	<ul style="list-style-type: none"> • Enhanced institutional capacity of the public administration
<p>4. Strengthening field administration and bringing it under the ICT programme</p> <p>Field administration has a pivotal role in implementing government policies, development projects, poverty reduction and social safety-net programmes at the grass-roots level. Field administration has been modernized through introduction of the ICT programme in order to provide prompt services to the people and to establish improved communications. To this end, field offices have been connected with the Ministry through a Video Conferencing Network. Efforts are being continued to train field level officials on ICT and provide them with logistic supports such as laptops/computers, web-cams and internet modems. As part of the strengthening the field administration, efforts are continue to supply necessary machineries and equipments to field officers and to recruit additional manpower. More administrative</p>	<ul style="list-style-type: none"> • Effective implementation of government policies/ programmes at the field level

Priority Spending Areas/Program	Related Strategic Objectives
authority has been delegated to the field administration. Therefore, the Ministry has considered this as one of the priority programmes.	

4.2 Medium Term Expenditure Estimates and Projection (2014-15 to 2016-17)

4.2.a Expenditure by Department/Agencies/Operational Units

(Taka in Thousand)

Description	Budget	Revised	Budget 2016-17	Projection	
	2015-16			2017-18	2018-19
Secretariat	482,15,93	509,46,48	667,32,61	870,64,63	954,50,09
Autonomous Bodies & Other Institutions	12,00,00	12,00,00	7,97,79	0	0
Training Facilities	15,96,48	25,95,14	39,65,49	31,35,38	16,14,14
Divisional Administration	16,06,71	21,73,57	27,49,08	26,15,23	27,55,26
District Administration	285,29,51	386,96,12	460,68,84	447,65,31	470,48,89
Upazilla Administration	167,30,91	232,22,35	291,01,00	291,67,41	307,50,70
Office of the Controller of Printing & Publication	59,26,87	61,40,72	65,63,23	69,71,39	76,39,12
Regional Offices	1,84,72	2,17,50	2,88,37	2,47,27	2,62,54
Printing Presses	76,99,72	90,39,26	125,47,51	113,60,07	123,22,08
Department of Govt. Transport	233,41,23	262,78,94	217,93,55	176,22,09	186,16,39
Bangladesh Public Administration Training Centre	72,14,78	82,27,71	70,15,11	69,35,36	64,55,88
Civil Service College, Dhaka	0	5,00,00	0	0	0
Bangladesh Institute of Administration & Management	1,28,00	4,07,87	4,76,42	5,14,86	5,56,91
Retired Government Servant Welfare Society	3,50,00	3,80,00	4,50,00	4,50,00	4,50,00
Bangladesh Employees Welfare Board	73,13,14	75,43,14	91,73,00	97,60,00	103,74,00
Grand Total :	1500,38,00	1775,68,80	2077,22,00	2206,09,00	2342,96,00

4.2.b Expenditure by Economic Group Wise

(Taka in Thousand)

Economic Group	Description	Budget	Revised	Budget 2016-17	Projection	
		2015-16			2017-18	2018-19
	Revenue Expenditure					
4500	Pay of Officers	77,57,33	142,21,08	150,13,92	158,22,35	166,92,56
4600	Pay of Establishment	186,70,89	350,94,47	370,57,51	390,67,11	412,12,08
4700	Allowances	281,48,05	275,98,98	411,51,32	408,62,21	430,22,77
4800	Supplies and Services	330,91,35	374,51,84	395,33,36	331,65,47	344,45,84
4900	Repairs and Maintenance	30,78,94	32,13,89	30,64,88	18,92,29	21,06,45
5900	Grants in Aid	157,98,92	208,72,72	250,80,50	271,16,21	356,68,79
6300	Pensions and Gratuities	154,45,04	190,93,41	231,00,51	250,56,44	368,40,89
6600	Block Allocations	55,00	55,00	0	154,94,02	0
	Total : - Revenue Expenditure	1220,45,52	1576,01,39	1840,02,00	1984,76,10	2099,89,38
	Capital Expenditure					
6800	Acquisition of Assets	122,55,94	130,97,34	103,71,44	22,82,69	21,47,28
7000	Construction and Works	104,78,02	16,31,55	76,26,28	122,36,65	143,10,00
7400	Advances to Government Employees	52,38,52	52,38,52	57,22,28	76,13,56	78,49,34
7900	Development Import Duty and VAT	20,00	0	0	0	0
	Total : - Capital Expenditure	279,92,48	199,67,41	237,20,00	221,32,90	243,06,62
	Grand Total :	1500,38,00	1775,68,80	2077,22,00	2206,09,00	2342,96,00

5.0 Key Performance Indicator (KPIs)

Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
			2014-15	2015-16	2016-17	2017-18	2018-19		
1	2	3	4	5	6	7	8	9	10
1. Trained officers:	1	%							
a. Foundation training			100	100	70	100	100	100	100
b. Law & administration			95	95	90	100	100	100	100
c. ACAD			90	88	85	100	100	100	100
d. Senior Staff Course			85	85	65	100	100	100	100
2. Provide grants to the family of deceased govt. employee	4	%	65	60	70	90	90	90	90
3. Provide medical services to govt. employee			80	80	100	100	100	100	100
4. Disposal of complaints (at district levels)	2	%	80	84	85	85	90	90	92
5. Conducting Mobile courts	3	% (comparing To set standards*)	192	192.72	150	155	160	160	162

* As per the standard set by the Cabinet Division, the field administration has to conduct 29,352 mobile courts in a year.

6.0 Recent Achievements, Activities, Output Indicators and Targets and Expenditure Estimates of the Departments/Agencies

6.1 Secretariat

6.1.1 Recent Achievements: In last three years, 12,048 cadre officers have been appointed through B.C.S. examination. For the implementation of e-filing system, 442 officers are trained. Interest free car loans of Tk. 152.20 crore has been given to 761 entitled officers and 960 officers of public administration received Tk. 108.00 crore as education grants. In this period, 6829 officials received training within the country and 2001 officials went abroad for training. A total of Tk. 37.15 Crore was paid as grant to the families of government employees who died on service at the rate of Tk. 5.00/family. Besides, the Establishment Manual, O & M manual, Statistics of Civil Manpower and Ministry Annual Report have been published regularly. The Guidelines for Civil Service Award has been prepared.

6.1.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
1. Appointment, transfer and posting of suitable officers in the offices under the administrative control of the ministry	Transfers and postings	1	Progress (%)	96	96	97	97	98	99	99
	Appointments on deputation/ contract			96	96	100	97	98	99	99
2. Review and updating /simplification of rules/policies/ procedures and organizational structures	The Civil Service Act enacted	1	Progress (%)	100	90	100	90	100	100	100
	Promotion/ transfer and posting rules formulated			100	85	100	90	100	100	100
	Different rules revised/ updated			100	90	100	95	100	100	100
	Organizational structure of			100	60	100	65	100	100	100

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15		2015-16		2016-17	2017-18	2018-19
	field administration reformed									
	Creation of posts and reorganization of organogram			100	80	100	82	100	100	100
	Systems and procedures simplified			100	80	100	85	100	100	100
3. Digitization of activities of public administration	Digital filing, file tracking & noting introduced	1	Progress (%)	100	65	100	100	100	100	100
	Digitization of different sectional Works		Progress (%)	20	20	80	80	100	100	100
4. Providing budgetary allocation to the field level offices	Budget Allocated in time	1	Progress (%)	65	100	100	100	100	100	100
5. Institutional and physical infrastructure development of the departments/agencies	Infrastructure constructed	1	Numbers	45	30	45	45	45	45	45
6. Providing transport services to government officers	Car advance provided to Joint Secretary/ Joint Chief level officers	1	Number (Persons)	225	340	200	320	200	200	200
7. Imparting training to cadre officers and officers/staff of subordinate offices on various basic and other relevant subjects	Officers nominated for training:									
	Foundation training	1	Numbers (course)	850	838	850	1100	1100	1200	1200
	Law & administration			150	153	160	160	160	160	160
	ACAD			150	150	160	160	160	160	160
Senior Staff Course	120			120	120	120	120	120	120	
8. Provide assistance to government officers for higher training/education/study tour and research	Assistance for higher education	1	Numbers (persons)	330	323	340	70	70	70	70
	Assistance for short course			193	193	193	247	250	250	250
9. Introduction of performance-based evaluation system for government employees	Performance-based evaluation introduced	2	Progress (%)	100	70	100	80	100	100	100
10. Proper application of discipline and appeal rules	Disposal of departmental action	2	Number	60	60	65	65	70	75	80

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
11. Preparation and publication of annual reports of overall activities of the Public Administration Ministry	Annual report prepared & published	2	Number	1	1	1	1	1	1	1
12. Development of database on disposal of audit objections, disciplinary actions and on statements of assets/properties of officers under the administrative control of the ministry	Audit objections disposed	2	Number (thousand)	4.80	4.80	4.90	5.00	5.10	5.10	5.10
	Database developed (discipline & corruption)		Progress (%)	65	65	70	75	80	85	90
13. Pay pension to employees under the administrative control of the ministry and develop database relating to pension payments	Pension database developed	4	Progress (%)	100	50	100	100	100	100	100

6.1.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16	2016-17	2017-18	2018-19	
1	2	3	4	5	6	7	8
Operational Units							
0701-0001 - Secretariat	1-8	346,45,90	337,79,21	457,31,75	547,34,44	745,29,79	792,64,04
0705-2912 - Civil Service College, Dhaka		49,56	0	5,00,00	0	0	0
Total : Operational Units		346,95,46	337,79,21	462,31,75	547,34,44	745,29,79	792,64,04
Total : Non Development		346,95,46	337,79,21	462,31,75	547,34,44	745,29,79	792,64,04
Approved Projects							
0701-5070 - Block allocation for unapproved projects	1-8	0	95,29,00	0	51,99,00	108,24,84	143,10,00
0701-8431 - Strengthening Government Through Capacity Development of the BCS Cadre Officials (01/07/09-30/06/14) Approved.	1,5,6	40,18,00	40,00,00	40,00,00	40,38,00	0	0
Total : Approved Projects		40,18,00	135,29,00	40,00,00	92,37,00	108,24,84	143,10,00
Total : Development		40,18,00	135,29,00	40,00,00	92,37,00	108,24,84	143,10,00
Total :		387,13,46	473,08,21	502,31,75	639,71,44	853,54,63	935,74,04

6.2 Bangladesh Public Administration Training Center (BPATC)

6.2.1 Recent Achievements: In last 03 financial years, 15,164 officers including 3,032 first class officers were trained through Foundation Training, A.C.A.D., Senior Staff and other courses. A total of 465 officers were sent abroad for higher education and study tours and 25 Journals have been published. Syllabus of different courses has been revised. To enhance the capability of the Centre, 02 new buses and 02 minibuses have been procured and Computer Laboratory with L.C.D. monitors, Wi-Fi Internet at Library, Reception, Dormitory 1 and I.C.T. areas have been introduced. Shahid Minar, in the memory of Language Martyrs is built and Muktijoddha Gallery is established. Strategic Plan for Institutional Development 2013-21 has been prepared for future development activities of the Centre.

6.2.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2014-15	2015-16	2016-17	2017-18	2018-19			
1. Imparting training to cadre officers and officers/staff of subordinate offices on various basic and other relevant subjects	Training course conducted:										
	Foundation training	2	No Person	1100	838	1200	1000	1125	1125	1125	
	ACAD			180	202	180	180	180	180	180	
	Senior Staff Course			120	108	120	120	150	150	150	
	Public Policy and Management Course			30	25	45	30	45	50	50	
	Efficiency Development Course			570	155	570	80	190	200	220	
	specialized short courses			80	81	80	85	80	80	80	
Staff training	Person (thousand)	4.20	4.46	4.20	4.20	4.60	4.70	4.80			
2. Provide assistance to government officers for higher training/ education/ study tour and research	Officers sent to study tour	2	Number (person)	360	188	360	485	500	500	500	
	Research completed		Number	5	2	5	3	5	5	5	
3. Organise and participate in different types of workshops /seminars/conferences on governance and other relevant issues	Workshop/ seminar/ conference organized	2	Number	4	20	25	30	30	35	35	
4. Publication of Annual report, Manual, Policy etc.	Different kinds of Journal/ Periodical/ Reports	2	Number	10	10	12	11	11	11	11	

6.2.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/ Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16	2016-17	2017-18	2018-19	
1	2	3	4	5	6	7	8
Operational Units							
0705-2911 - Bangladesh Public Administration Training Centre	1-4	45,40,70	43,76,78	54,09,71	57,94,11	58,98,76	64,55,88
Total : Operational Units		45,40,70	43,76,78	54,09,71	57,94,11	58,98,76	64,55,88
Approved Programmes							
0796-4308 - Construction of Academic Building Officers Dormitory cum Staff Quarter at Regional Public Administration Training Center (RPATC) Chittagong Under BPATC	1	0	6,00,00	6,00,00	3,98,18	0	0
0796-4309 - Construction/Development of Bangladesh Public Administration Training Centre's Building and Purchase of Other Instruments (Vertical Extension Works of Dormitory Building No. 2 and 3)	1	0	6,00,00	6,00,00	3,99,61	0	0
Total : Approved Programmes		0	12,00,00	12,00,00	7,97,79	0	0
Total : Non Development		45,40,70	55,76,78	66,09,71	65,91,90	58,98,76	64,55,88
Approved Projects							
0705-5011 - Improving Public Services Through Total Quality Management (IPS-TQM) (01/07/13-30/06/2018)	1	5,03,00	28,38,00	28,18,00	12,21,00	10,36,60	0

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16		2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8
0707-5001 - Expansion Project of Bangladesh Civil Service Administration Academy	-	0	0	6,25,00	22,26,00	16,08,56	0
Total : Approved Projects		5,03,00	28,38,00	34,43,00	34,47,00	26,45,16	0
Total : Development		5,03,00	28,38,00	34,43,00	34,47,00	26,45,16	0
Total :		50,43,70	84,14,78	100,52,71	100,38,90	85,43,92	64,55,88

6.3 Bangladesh Institute of Administration and Management (BIAM)

6.3.1 Recent Achievements: Through its main office and regional offices, BIAM Foundation has arranged 24 Foundation Training Courses to train up 988 officers of B.C.S. (Health) Cadre and 56 courses on different subjects have been conducted for 3,428 officers of Bangladesh Shipping Corporation, Directorate of Women Affairs, Dept. of Land Records and Survey, Dept. of Educational Engineering, Dept. of Environment, Dept. of Agricultural Marketing and Power Development Board during last 3 FY. Besides, 02 courses on computer were offered to the officers of B.C.S. (Administration) cadre. A two storied hostel for trainees, officer and staff quarters, 300 seats multi-purpose hall and a power sub-station have been constructed at BIAM Foundation Regional Centre at Cox's Bazar.

6.3.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
1. Imparting training to cadre officers and officers/staff of subordinate offices on various basic and other relevant subjects	Training course conducted:									
	Foundation training(Health Cadre)	1	Number (Person)	320	392	340	560	360	400	440
	Foundation Training (BCS Cadre)			40	40	50	80	120	120	120
Other trainings	420			860	120	120	120	120	120	
2. Organise and participate different types of workshops /seminars/conferences on governance and other relevant issues	Seminars/workshops of different institutions organised	1	Number (persons)	250	180	300	271	300	300	300

6.3.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16		2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8
Operational Units							
0705-2919 - Bangladesh Institute of Administration & Management	1	1,92,16	1,28,00	4,07,87	4,76,42	5,14,86	5,56,91
Total : Operational Units		1,92,16	1,28,00	4,07,87	4,76,42	5,14,86	5,56,91
Total : Non Development		1,92,16	1,28,00	4,07,87	4,76,42	5,14,86	5,56,91
Total :		1,92,16	1,28,00	4,07,87	4,76,42	5,14,86	5,56,91

6.4 Bangladesh Retired Government Employees' Welfare Association

6.4.1 Recent Achievements: The Association has been conducting its operations in 64 districts including Dhaka. In last three financial years, it has provided financial assistance to 2,025 poor and destitute pensioners as one-time grants and stipends to 4,246 children of poor pensioners and health care services to 51,778 persons. A hospital-cum-office building with the facility of pathological laboratory has been

constructed at Association's own land in Dhaka. Moreover, the Association has published its half yearly magazines named "Obasor Jibon" (Retired Life).

6.4.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
1. Provide financial assistance for medical and other services to the government officers/staff	Financial assistance to member pensioners	4	Person (thousand)	2.00	2.10	2.30	2.20	2.30	2.40	2.50
	Financial assistance to Government employees			0.90	2.65	1.00	0.90	1.00	1.10	1.20
	Medicare services			22.00	21.73	25.0	25.0	35.0	40.0	40.0
2. Provide education stipends to the children of the government employees	Education stipends provided	4	Person (thousand)	1.30	1.44	1.50	1.80	2.00	2.20	2.40

6.4.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16	2016-17	2017-18	2018-19	
1	2	3	4	5	6	7	8
Operational Units							
0705-3541 - Retired Government Servant Welfare Society	1-2	3,00,00	3,50,00	3,80,00	4,50,00	4,50,00	4,50,00
Total : Operational Units		3,00,00	3,50,00	3,80,00	4,50,00	4,50,00	4,50,00
Total : Non Development		3,00,00	3,50,00	3,80,00	4,50,00	4,50,00	4,50,00
Total :		3,00,00	3,50,00	3,80,00	4,50,00	4,50,00	4,50,00

6.5 Bangladesh Government Employees' Welfare Board

6.5.1 Recent Achievements: Over the last three financial years, the Board disbursed grants of Tk. 10.54 crore against 1,512 applications for complicated diseases; education stipends of Tk. 42.55 crore for children of 3rd and 4th class employees and grants of Tk. 61.23 crore to the families of deceased employee. In addition, Tk. 72.45 lac provided as grants for burial/funeral and Tk. 1.87 crore given for general treatment. Each year, a total of 8,500 government employees were given tickets for commuting to and from office by government transports.

6.5.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2014-15	2015-16	2016-17	2017-18	2018-19			
1. Provide financial assistance for medical and financial services to the government officers/staff	Financial assistance:										
	Burial/funeral/cremation	4	Person (thousand)	3.5	0.86	3.5	1.00	1.10	1.15	1.20	
	Assistance to family for death on duty			2.80	2.82	2.85	2.85	3.00	3.20	3.30	
Medical Grant	4	Person (thousand)	1.25	2.67	1.25	2.70	2.70	2.80	2.80		

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
2. Provide education stipends to the children of the government employees	Education stipends provided	4	Person (thousand)	180	65.62	180	70.00	75.00	80.00	85.00
3. Provide transport facilities to the government employees for movement to and from offices	Tickets issued	4	Number (thousand)	9.00	9.15	9.10	9.20	9.20	9.25	9.50

6.5.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16	2016-17	2017-18	2018-19	
1	2	3	4	5	6	7	8
Operational Units							
0705-3545 - Bangladesh Employees Welfare Board	1-3	68,79,66	73,13,14	75,43,14	91,73,00	97,60,00	103,74,00
Total : Operational Units		68,79,66	73,13,14	75,43,14	91,73,00	97,60,00	103,74,00
Total : Non Development		68,79,66	73,13,14	75,43,14	91,73,00	97,60,00	103,74,00
Total :		68,79,66	73,13,14	75,43,14	91,73,00	97,60,00	103,74,00

6.6 BCS (Administration) Academy

6.6.1 Recent Achievements: In last 3 FY, the Academy has trained 1,185 officers by organizing 40 courses including 10 Law and Administration courses for BCS (Administration) cadre officers and successfully conducted 03 Upazila Administration and Development courses for UNOs, 05 orientation courses for UNO fit-listed officers and 02 Prevention of Corruption courses, 06 Development Administration and Management for Deputy Secretaries of other cadres, 05 Computer and 07 Public Procurement Management, 04 English Language and 03 Post-graduate Diploma in Governance Studies. Moreover, 109 officers were awarded Degree in Masters in Public Policy and Management (MPPB) and 72 trainee officers were sent abroad for study tour. In this period, 23 workshops/seminars/conferences were arranged and 06 research related articles were published.

6.6.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2014-15	2015-16	2016-17	2017-18	2018-19			
1. Imparting training to cadre officers and officers/staff of subordinate offices on various basic and other relevant subjects	Training course conducted:										
	Law & administration	1	Number (Person)	160	160	160	130	160	160	160	
	Development Administration and Management			35		35	32	35	35	35	
	Foundation			70	70	105	105	105	105	105	
	Fit-listed UNOs			70	102	70	91	70	70	70	
	Computer Course			70	23	70	35	35	35	35	
	Public Procurement Management			35	55	35	30	35	35	35	
	Language Course			25	18	35	25	35	35	35	

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15		2015-16		2016-17	2017-18	2018-19
	Executive Magistrate Course			25	89	35	210	210	210	210
2. Provide assistance to government officers for higher training/education/ study tour and research	Master's Degree in Public Policy	1	Numbers (persons)	35	17	35	25	35	35	35
3. Short study tour for trainees of different courses	Study Tour of the Trainees									
	Tours abroad	1	Numbers (Persons)	35	24	35	43	43	43	43
4. Research/Publication	Research/publication	1	Numbers	5	2	5	5	5	5	5
5. Organise and participate in different types of workshops/seminars/conferences on governance and other relevant issues	Seminar/workshop	1	Number	10	25	10	10	10	10	10

6.6.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16		2016-17	2017-18	2018-19
			4	5	6	7	8
Operational Units							
0707-0005 - BCS Administration Academy	1-5	9,46,30	10,20,68	13,94,34	17,39,49	15,26,82	16,14,14
Total : Operational Units		9,46,30	10,20,68	13,94,34	17,39,49	15,26,82	16,14,14
Approved Programmes							
0796-4316 - Renovation and maintenance work of B.C.S (Admin) Academy office building internal roads, auditorium, boundary wall located at shahbag area and construction including maintenance of boundary wall, internal roads of the officer's quarter's of BCS (admin Academy located at Nilkhet.	1-5	0	5,75,80	5,75,80	0	0	0
Total : Approved Programmes		0	5,75,80	5,75,80	0	0	0
Total : Non Development		9,46,30	15,96,48	19,70,14	17,39,49	15,26,82	16,14,14
Total :		9,46,30	15,96,48	19,70,14	17,39,49	15,26,82	16,14,14

6.7 Field Administration (Divisional Commissioner's Office, Deputy Commissioner's Office, Upazila Nirbahi Officer's Office)

6.7.1 Recent Achievements: In order to strengthen the field administration and ensure speedy services, 1,244 newly appointed Assistant Commissioners were posted. 2Mbps duplex legend Internet connections have been replaced by 4Mbps for e-service centers to ensure faster and extended services to the people of all districts. With the speedy internet connection, prompt official communication among different government departments/organizations has been established. These offices have received adequate budget to procure fax, photocopier, computer, duplicating machine, electrical accessories, office equipments etc. to enhance their institutional capacity. In last three FY, 1,36,355 mobile courts across the country were conducted and Tk. 35.64 crore was collected as fines to prevent different offences including eve-teasing, food adulteration, free and fair local government election.

6.7.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
1. Holding public hearings regularly on public complaints and take measures for disposal	Public hearings held at the district levels	2	Number (thousand)	20	16.50	24.58	20	24.58	24.58	25
	Complaints disposed		Number (thousand)	4	4.56	5.50	4	5.5	5.75	6
2. Provide assistance and coordinate with different departments at the field level for implementation of development projects, activities related to education-culture, poverty reduction and social safety-nets	Coordination meetings held (development)	3	Number (thousand)	6	6.8	7.5	6	7.5	8	8.2
	Public examinations held		Number (examinations)	15	15	15	15	15	15	15
	TR, GR, FFW and other allowances programme implemented/coordinated		Progress (%)	90	100	100	100	100	100	100
3. Coordinating law enforcing agencies' activities for improvement of law and order and conducting mobile courts	Coordination meetings held (law & order)	3	Number (thousand)	6.50	6.80	7.50	6.80	7.50	8.00	8.20
	Mobile courts conducted at district & upazila levels			30	56.4	36.8	40	42	44	46
4. Organise meetings/programmes for creating public awareness on prevention of violence against women, eve-teasing, child marriage and food adulteration, harmful effects of narcotics and control of terrorism and extremism	Mass awareness meeting/programmes held	3	Number (thousand)	31	31	31	31	32	32	33
5. Provide assistance in the implementation of activities related local and national level elections and coordinate among different departments	Holding of elections supported & coordinated	3	Number (election)	200	246	114	250	114	155	175
6. Provide faster service delivery to the people through e-service centre at the field level	e-service provided (beneficiaries)	3	Number (in lakh)	12.00	11.50	12.73	12.00	12.75	13.50	14.00
7. Supervision and inspection of implementation of development projects	Development projects/offices inspected by:									
	Divisional Commissioners	3	Number	84	76	84	84	84	85	90
	Deputy Commissioners		Number (thousand)	2.90	2.94	3	3	3	3.05	3.1
	Upazila Nirbahi Officers		Number (thousand)	16.50	16.50	17	17	17	17.25	17.35

6.7.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16	2016-17	2017-18	2018-19	
1	2	3	4	5	6	7	8
Operational Units							
0741-0000 - Divisional Administration	1-7	13,13,52	16,06,71	21,73,57	27,49,08	26,15,23	27,55,26
0742-0001 - Deputy Commissioners	1-7	230,61,72	264,01,21	357,64,12	427,97,34	414,58,47	436,62,76
0742-0200 - Staging Bungalows	1-3	0	2,00	2,00	2,20	2,40	3,00
0742-0300 - Circuit Houses	1-3	18,07,66	21,26,30	28,64,47	32,69,30	33,04,44	33,83,13
0743-0000 - Upazilla Administration	1-7	149,62,66	167,30,91	232,22,35	291,01,00	291,67,41	307,50,70
Total : Operational Units		411,45,56	468,67,13	640,26,51	779,18,92	765,47,95	805,54,85
Approved Programmes							
0796-4301 - Construction of Record Room Building at D.C. Office, Sylhet (2012-13 to 2015-16)		6,38,14	0	3,00	0	0	0
0796-4304 - Vertical Extension of Khulna Circuit House (New Building at Khulna) (2013-14 to 2015-16)		0	0	62,53	0	0	0
Total : Approved Programmes		6,38,14	0	65,53	0	0	0
Total : Non Development		417,83,70	468,67,13	640,92,04	779,18,92	765,47,95	805,54,85
Total :		417,83,70	468,67,13	640,92,04	779,18,92	765,47,95	805,54,85

6.8 Printing and Publication Directorate

6.8.1 Recent Achievements: From FY 2012-13 to FY 2014-15, Bangladesh Govt. Press, Govt. Printing Press and Security Printing Press printed and supplied about 195.00 lac pieces of government documents such as- gazettes/ books/ registers/forms/note sheets/file covers/questions/answers sheets of public exams. In this period, Government Printing presses also printed 32.25 lac pieces of important government documents like proceedings, debates, questions and answers of the National Parliament. It has also printed and supplied 16.81 crore ballot papers used in Municipality and City Corporation elections and 52.00 lac cheque books. For the modernization of the press, new machines and equipments were procured and the web-site of the Directorate has been launched.

6.8.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets			
				2014-15	2015-16	2016-17	2017-18	2018-19			
1. Providing logistics and printing services to the ministry and subordinate offices	Logistics printed supplied:										
	Gazettes, books, forms and registers	1	Number (lakh)	34.70	20.81	10.23	7.85	10.24	10.79	8.25	
	Question papers for public, BCS and other examinations			10.00	9.08	14.97	14.97	15.22	15.25	15.60	
	Election related documents & ballot papers			2500	1600	395	115	400	400	125	
	Government cheques			12	38	12	12	12	10	15	
	Cause list, death reference, debates and question-answers of the Parliament			7.60	4.91	7.70	5.10	7.80	7.90	5.30	
	Books, forms and registers of defense forces			1.32	0.98	1.32	1.10	1.35	1.35	1.20	
	Government diary and calendar			3.20	3.09	3	3	3.20	3.20	3.30	
Stationery items purchased/procured and distributed	Number	122	97	125	136	130	150	150			

6.8.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16		2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8
Operational Units							
0751-0001 - Headquarters	1	1,76,37	1,95,58	2,58,30	2,98,57	2,59,87	2,72,80
0751-0011 - Stationery Office	1	1,98,32	2,11,26	2,90,06	3,89,25	3,06,33	3,22,24
0751-0013 - Stationery Stores	1	34,23,70	52,43,00	52,43,00	54,90,00	60,02,70	66,22,70
0751-0015 - Bangladesh Forms and Publications Office	1	2,36,38	2,77,03	3,49,36	3,85,41	4,02,49	4,21,38
0752-0000 - Regional Offices	1	1,66,39	1,84,72	2,17,50	2,88,37	2,47,27	2,62,54
0755-0017 - Government Printing Press	1	22,06,49	21,64,95	25,31,75	35,87,44	29,67,80	31,68,34
0755-0019 - Bangladesh Government Press	1	44,84,59	46,50,56	54,42,40	68,91,80	71,22,39	76,75,00
0755-0021 - Security Printing Press	1	7,94,38	8,84,21	10,65,11	20,68,27	12,69,88	14,78,74
Total : Operational Units		116,86,62	138,11,31	153,97,48	193,99,11	185,78,73	202,23,74
Total : Non Development		116,86,62	138,11,31	153,97,48	193,99,11	185,78,73	202,23,74
Total :		116,86,62	138,11,31	153,97,48	193,99,11	185,78,73	202,23,74

6.9 Government Transport Directorate

6.9.1 Recent Achievements: In the last 3 financial years, the Directorate procured and allotted 25 Sedan cars for hon'ble Ministers/State Ministers/persons' of equivalent status, 35 minibuses and 176 jeeps for field administration. It has also allotted 71 minibuses and 87 double chambered Pick-ups for Divisional Commissioners and DC Offices and 11 cabin cruiser for the districts of haor areas and coastal belt. It has also procured and supplied 60 motorcycles for the official duties in Divisional Commissioners and DC Offices. A total of 12,566 motor vehicles and 85 speed boats were repaired, and 302 motor vehicles were converted into CNG. It has offered training for 1,595 mechanics/drivers.

6.9.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit of Measurement	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15		2015-16		2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8	9	10	11
1. Providing transport services to government officers	Vehicles supplied to VIPs, entitled officers and district transport pools	1	Number	97	171	136	209	100	100	100
	Vehicles repaired and maintained		Number (thousand)	6.20	3.30	8.00	5.00	8.50	4.50	4.00
	Conversion to CNG		Number	200	90	400	200	450	200	100
2. Imparting training to cadre officers and officers/staff of subordinate offices on various basic and other relevant subjects	Training imparted to drivers/mechanics	1	Number (persons)	725	276	750	350	800	500	300
3. Provide transport facilities to the government employees for movement to and from offices	Employees commuted	4	Number (thousand)	1.25	1	1.35	1.36	1.40	1.45	1.50

6.9.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16		2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8
Operational Units							
0761-0001 - Headquarters	1-3	1,30,76	1,52,50	2,48,06	2,31,11	2,29,18	2,41,56
0761-0005 - Government Road Transport	1-2	167,50,25	209,08,95	233,50,70	189,70,64	147,04,37	155,32,98
0761-0009 - Government Vehicle Repair Workshop	2	17,05,64	16,19,19	16,08,54	18,64,39	19,26,83	20,38,33
0761-0011 - Government River Transport	2	3,39,92	6,60,59	8,21,64	7,27,41	7,61,71	8,03,52
Total : Operational Units		189,26,57	233,41,23	260,28,94	217,93,55	176,22,09	186,16,39
Approved Programmes							
0796-4305 - Modernization and Strengthening the Capacity of Government Motor Vehicle Workshop (2013-14 to 2015-16)	3	27,45	0	2,50,00	0	0	0
Total : Approved Programmes		27,45	0	2,50,00	0	0	0
Total : Non Development		189,54,02	233,41,23	262,78,94	217,93,55	176,22,09	186,16,39
Total :		189,54,02	233,41,23	262,78,94	217,93,55	176,22,09	186,16,39

6.10 Govt. Employees Hospital

6.10.1 Recent Achievement: Government Employees Hospital has 14 departments including Medicine, Orthopedics, Ophthalmology, ENT, Dental, Dermatology, Gynecology, Radiology, Emergency and Children Section and 07 Operation Theatres furnished with all kind of sophisticated modern medical facilities. At present, 22 consultant level physicians, 40 medical officers and 40 nurses are working in the hospital. However, 241 posts of different levels for this hospital have been created and appointment against these posts is completed. In last 02 years, after taking over its management by the Ministry of Public Administration, 1.92 lac patients have been treated from outdoor and 4 thousand patients received medical services from indoor facilities of this hospital.

6.10.2 Activities, Output Indicators and Targets

Activities	Output Indicator	Related Strategic Objectives	Unit	Revised Target	Actual	Target	Revised Target	Medium Term Targets		
				2014-15	2015-16	2016-17	2017-18	2018-19		
1	2	3	4	5	6	7	8	9	10	11
1. Providing health services to government officers/staff	Providing health services to government officers/staff and their families	4	No. of beneficiaries taken outdoor services (thousand)	100	103	125	110	125	130	135
			No. of beneficiaries taken indoor services (thousand)	2.00	1.89	2.50	2.00	2.50	2.50	3.00

6.10.3 Medium Term Expenditure Estimates by Operational Unit, Programmes and Projects

(Taka in Thousands)

Name of the Operational Unit/Programme/Project	Related Activity	Actual 2014-15	Budget	Revised	Medium Term Expenditure Estimates		
			2015-16		2016-17	2017-18	2018-19
1	2	3	4	5	6	7	8
Operational Units							
0701-0003 - Government Employees Hospital, Dhaka	1	7,39,60	9,07,72	12,14,73	27,61,17	17,10,00	18,76,05
Total : Operational Units		7,39,60	9,07,72	12,14,73	27,61,17	17,10,00	18,76,05
Total : Non Development		7,39,60	9,07,72	12,14,73	27,61,17	17,10,00	18,76,05
Total :		7,39,60	9,07,72	12,14,73	27,61,17	17,10,00	18,76,05